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Dear Friends,

I write to recommend to you the services of Creative Team Resources Group.

At the recommendation of a friend, I called Glen Aubrey about four years ago. He met with me giving me some free advice on how to improve our fledgling organization. For about two more years I pieced together a team that did OK, but found myself continually having to patch things together that had fallen apart relationally. People didn't know how to work together to accomplish the vision.

After a lot of turnover and-repeated personnel difficulties, I hired Glen to consult with us. Without hesitation I can say it's been one of the best moves I've made in a long time. With great skill and genuine care, he took a talented group of people, training, developing and launching them into a TEAM concept that has radically improved our productivity and communication.


There has been a sharp decrease in relational difficulty along with a noticeable increase in quality and motivation to do the job with excellence.

As most small organizations, we are on a tight budget. Let's face it...who can afford a consultant? But after working with CTRG for over a year, my attitude has changed to say "I can't afford not to". The TEAM concept has had a positive impact on me and my organization.

As CEO of a growing organization there have been many times when I spent much of my time patching things back together, sort of hoping for the best. But now there are several levels of people who know how to identify problems and take action to solve them...without me having to get elbow deep in the process! This has given me more time to focus on the vision and future of the organization rather than being the daily fireman.

As you can see, I highly recommend CTRG to you. They are organized, adaptable, efficient, and work hard to get the job done with excellence.

Sincerely,



Philip A. Herrington