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May 2007

Our organization is the largest club activity—secular or religious—at the U.S. Military Academy, West Point, NY, and its cadet leadership team experienced a long weekend with Glen Aubrey and grew immensely in their leadership capabilities. Though the U.S. Military Academy is one of the world's premier leadership laboratories, Glen's training got everyone's attention and his common sense approach to building core teams and making lasting investments in people were invaluable. We have discovered and won't soon forget that "healthy relationships matter most," and "accountable and authentic investment in lives" makes organizations strong. Most importantly, we have tried earnestly to apply his timeless adage, "people are more important than what they do." Allow me to share a couple testimonials from our seniors who applied his teaching:

*I think that in terms of how the Core Team has been structured this year we have really tried to make use of Glen's ideas. Some teams have certainly been stronger than others. Mike has done a super job with the Advancement Team and I think out of all the Core Team has set the tone for what it looks like for a leader to invest in his/her team.*

*I know for my own leadership of the Core Team in particular I have tried to pour myself into them mainly by leading by example in terms of valuing them for who they are instead of what they do. In trying to meet for dinner once a week with one of them, I've tried to make those times about fellowship and encouragement rather than business meetings. My hope was that they then would go and do likewise with their teams. I've also noticed that I've tried to take similar approaches in my job as a section leader last semester in trying to get Firsties (seniors) with staff jobs to invest in the juniors who were their subordinates.*

*So, to summarize, I think Glen's ideas are right on track and should be a model we continue to try to implement in how we make all the nuts and bolts of OCF happen. I think who we have as Core Team Leaders will make all the difference in the success of this team concept...as OCF is able to incorporate*

*Glen's ideas more and more, we'll be able to share with the larger corporate OCF body here what this idea is all about by demonstrating it through our actions.*  
**From our Cadet-n-Charge.**

*From another senior in a leadership position: I remember Glen stressing the importance of living the life we are trying to share with those around us. He talked about our words meaning nothing unless those we are talking to can see the words in what we do. I also remember him talking about the influence we have on others – and the influence those will have on others.*

*As far as how I applied this – I feel it reinforced in my mind that I have to be the same person talking to my small group of plebes (freshmen), as I am at the stadium watching the football game, as talking to my friends, as I am in church, as I was leading my company. I remember it reinforcing and exciting me to 'go and do.'*

*Thanks Glen and CTRG for an amazing training experience!*

*Barry E. Willey*